

FEDERAL

- **Families First Coronavirus Response Act (FFCRA) – EXPIRED 12/31/20**
 - The FFCRA expired December 31, 2020 but leave under NYS, NYC, and NJ laws are still available. Read more on M&B’s blog: <https://mb-llp.com/federal-covid-19-leave-law-ended-but-nys-and-nj-laws-mandate-covid-19-leave/>
 - The Consolidated Appropriations Act of 2021 (CAA) extended the tax credits for employers who choose to provide emergency paid sick or family leave under the FFCRA (as long as the employee still has eligible leave remaining) until March 31, 2021.

- **Consolidated Appropriations Act of 2021**
 - Paycheck Protection Program (PPP) – **Revived PPP signed into law on 12/27/20**
 - General Info from SBA: <https://www.sba.gov/funding-programs/loans/paycheck-protection-program-ppp>
 - General Info from US Treasury Department: <https://home.treasury.gov/policy-issues/top-priorities/cares-act/assistance-for-small-businesses>
 - PPP Borrower Application: <https://www.sba.gov/document/sba-form-2483-paycheck-protection-program-borrower-application-form>
 - Employee Retention Credit (ERC) – **Changes effective 1/1/21 (until 7/1/21)**
 - Among other changes, the maximum ERC for 2021 is \$14,000 or 70% of the first \$10,000 of qualified wages in the first two quarters. M&B will include links to IRS FAQs and more once the IRS provides such links.
 - Unemployment (UI):
 - Check your state’s labor department website for state-specific information on how to apply for UI benefits. Pandemic Unemployment Assistance (PUA) has been extended from the week ending 1/3/21 through 3/14/21, which will provide up to 57 weeks of benefits. An additional weekly \$300 will be paid to those eligible for UI benefits until 3/14/21.

- **EEOC Resources**
 - Guidance on Pandemic Preparedness in the Workplace (updated for COVID-19): https://www.eeoc.gov/facts/pandemic_flu.html
 - EEOC Q&A on COVID-19 and other federal laws (as of 12/16/20): <https://www.eeoc.gov/wysk/what-you-should-know-about-covid-19-and-ada-rehabilitation-act-and-other-eeo-laws>
 - You can also read M&B’s blog post on the EEOC’s Q&As on the COVID-19 vaccine: <https://mb-llp.com/eeoc-addresses-covid-19-vaccination/>

- **Centers for Disease Control & Prevention (CDC) Resources:** *Please visit the [CDC website](#) for additional information and guidance for specific industries with respect to COVID-19.*
 - Employer Information for Office Buildings: <https://www.cdc.gov/coronavirus/2019-ncov/community/office-buildings.html>
 - Interim Guidance for Businesses & Employers: <https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html>

- Checklist for Re-opening Businesses in Non-Healthcare Settings: <https://www.cdc.gov/coronavirus/2019-ncov/community/resuming-business-toolkit.html>

NEW YORK STATE & NEW YORK CITY

- **Reopening Guidelines (NY FORWARD):** <https://forward.ny.gov/>
- **Complaints related to COVID-19 regulations:** <https://labor.ny.gov/workerprotection/laborstandards/coronavirus-complaints.shtm>
- **Unemployment (UI), Pandemic Unemployment Assistance (PUA)**
 - General Info: <https://www.ny.gov/services/get-unemployment-assistance>
 - Application process: https://labor.ny.gov/ui/how_to_file_claim.shtm
 - NYS UI/PUA Application: <https://unemployment.labor.ny.gov/en-US/login>
 - PUA eligibility criteria: <https://labor.ny.gov/ui/pdfs/pandemic-unemployment-assistance.pdf>
 - Guidance for self-employed individuals: <https://labor.ny.gov/ui/pdfs/self-employed-ui-guide.pdf>
- **NYS Emergency COVID-19 Paid Sick Leave**
 - General Info: <https://paidfamilyleave.ny.gov/covid19>
 - Obtaining order of quarantine/isolation: <http://docs.paidfamilyleave.ny.gov/content/main/forms/PFLDocs/obtain-order-of-quarantine.pdf>
- **NYS Paid Sick Leave – *Started January 1, 2021 (Accruals began September 30, 2020)***
 - General info and overview: <https://www.ny.gov/programs/new-york-paid-sick-leave>
 - M&B's blog post on NYS's new paid sick leave law (separate from NYS COVID-19 sick leave law): <https://mb-llp.com/new-york-states-paid-sick-leave-law-effective-september-30-2020/>
 - FAQs: https://www.ny.gov/sites/ny.gov/files/atoms/files/PSL_FAQ_PaidSickLeaveFAQ.pdf
- **NYS Paid Family Leave (PFL)**
 - PFL FAQs & application process: <https://paidfamilyleave.ny.gov/new-york-paid-family-leave-covid-19-faqs>
- **NYC Earned Sick and Safe Leave – *Amended leave law effective September 30, 2020***
 - General info and overview: <https://www1.nyc.gov/site/dca/about/paid-sick-leave-law.page>
 - FAQs: <https://www1.nyc.gov/site/dca/about/paid-sick-leave-FAQs.page>
 - M&B blog post on amended NYC leave law: <https://mb-llp.com/amended-nyc-earned-safe-and-sick-leave-act-effective-september-30-2020/>
- **Small Businesses**
 - Guidance and additional resources for small businesses: <https://www1.nyc.gov/site/sbs/businesses/covid19-business-outreach.page>
 - NY Forward Loan Fund (NYFLF): <https://esd.ny.gov/nyforwardloans-info>

NEW JERSEY

- **Reopening Plan (The Road Back: Restoring Economic Health Through Public Health):**
<http://d31hzlkh6di2h5.cloudfront.net/20200427/db/2d/77/6c/2a8a498ff2edda855c3f456d/The Road Back - Restoring Economic Health Through Public Health.pdf>
- **NJ Benefits Based on COVID-19 Scenarios**
 - o Q&A: <https://www.nj.gov/labor/worker-protections/earnedsick/covid.shtml>
 - o English: <https://www.nj.gov/labor/assets/PDFs/COVID-19%20SCENARIOS.pdf>
 - o Spanish: https://www.nj.gov/labor/assets/PDFs/COVID-19%20SCENARIOS_SPANISH.pdf
- **Unemployment (UI)**
 - o Application process:
<https://myunemployment.nj.gov/before/about/howtoapply/applyonline.shtml>
 - o Helpful guidelines:
<https://myunemployment.nj.gov/labor/myunemployment/covidinstructions.shtml>
- **NJ Earned Sick Leave**
 - o Earned Sick Leave law in general: <https://www.nj.gov/labor/worker-protections/earnedsick/law.shtml>
 - o Earned Sick Leave law based on COVID-19 scenarios: <https://www.nj.gov/labor/worker-protections/earnedsick/covid.shtml>
- **NJ Family Leave Insurance**
 - o Family Leave Insurance in general:
<https://myleavebenefits.nj.gov/labor/myleavebenefits/worker/fli/index.shtml>
 - o Family Leave Insurance based on COVID-19 scenarios:
<https://www.nj.gov/labor/worker-protections/earnedsick/covid.shtml>
- **NJ Temporary Disability**
 - o Temporary Disability Benefits in general:
<https://myleavebenefits.nj.gov/labor/myleavebenefits/worker/fli/index.shtml>
 - o Disability Benefits based on COVID-19 scenarios: <https://www.nj.gov/labor/worker-protections/earnedsick/covid.shtml>
- **Businesses**
 - o NJ EDA Application for Small Business Emergency Assistance Grant Program (As of 1/5/21, Application window for Phase 3 is closed but businesses can check the status of their grant applications): <https://www.njeda.com/about/Public-Information/COVID-19-Assistance-Activity-Reports/Grant-Phase-3>
 - o NJ EDA information for businesses during COVID-19:
<https://www.njeda.com/about/Public-Information/Coronavirus-Information>
- **Miscellaneous**
 - o NJ COVID-19 Information Hub: <https://covid19.nj.gov/>